# CELINA CITY BOARD OF EDUCATION BOARD MINUTES MONDAY, NOVEMBER 19, 2018 HIGH SCHOOL LECTURE HALL 6:00 p.m.

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda.

The Celina City Board of Education met in regular session on November 19, 2018 at 6:00 p.m. in the High School Lecture Hall. President Matt Gilmore called the meeting to order and led those in attendance in the Pledge of Allegiance. Mr. Huber, Mr. Gilmore, Mrs. Guingrich, Mr. Sell and Mrs. Vorhees answered the roll call.

18-45 On a motion by Mr. Sell, seconded by Mrs. Vorhees, the Board set the agenda as presented.

VOTE: Mr. Huber: Aye, Mrs. Vorhees: Aye, Mrs. Guingrich: Aye, Mr. Gilmore: Aye, Mr. Sell: Aye Approved.

### RECEPTION OF PUBLIC

- 1. Steve Stewart/Eric Dwenger, CEA Co-Presidents
- 2. Carol Henderson, OAPSE President

# APPROVAL OF THE CONSENSUS AGENDA

- 18-46 On a motion by Mrs. Vorhees, seconded by Mr. Sell, approved the presentation of the consensus agenda.
  - A. Treasurer's Report Mr. Tom Sommer
    - 1. Approve the minutes of the October 15, 2018 regular meeting.
    - 2. Approve the Financial Summary Report for the month of October showing revenues of \$3,397,666.12 and expenditures of \$6,176.752.96.
    - 3. Approve the Investment Control Report as of October 31, 2018, with an ending balance of \$28,474,108.10.
    - 4. Approve the October 2018 SM-2.
    - 5. Approve checks written in October 2018 for \$5,875,467.68.
    - 6. Take action on Tax Abatement for Mid America Properties, Inc. as presented by the City of Celina 100% for 12 years \$4 million in improvements.
    - 7. Approve the District's Five Year Forecast as submitted to the Ohio Department of Education.
    - 8. Accept the following donations:
      - \$ 500 from the Women of the Moose #388 funds to be used to pay off student lunch debt and help with those students in need.
      - \$ 804.98 from Mercer County Civic Foundation for TEAMS Competition.
      - \$1,440 from the Civic Foundation for the Dayton's Children's Hospital (Alicia Ball)
      - \$1,000 from Grand Lake Volleyball Club to help with the new volleyball poles.
      - \$10,000 from Midwest Logistics System to help purchase a new athletic van.
      - \$1,000 from the Iona Hoffman Family to the High School academic art program.

# B. Assistant Superintendent's Report – Mr. Ken Schmiesing

### **Personnel**

- 1. Recommend approval of the following substitutes for the 2018-19 school year: Melissa Stelzer Dean Ward
- 2. Approve to accept the resignation due to retirement of Carey Huston, Maintenance, effective December 31, 2018 after 40 years of service.
- 3. Approve to accept the resignation due to retirement of George Bruggeman, Maintenance, effective December 31, 2018 after 36 years of service.
- 4. Approve to accept the resignation of Stephen (Kit) Laux, Teacher Assistant @ Middle School, effective October 12, 2018.
- 5. Approve to accept the resignation of Kelly Romer, Cafeteria Worker @ Elementary School, effective November 2, 2018.
- 6. Approve to accept the resignation of Mary Meyer, Teacher Assistant @ High School, effective November 6, 2018.
- 7. Approve a change of contract for Lisa Burgoon, Cafeteria Worker @ High School, requesting 2 deduct days for October 16 and October 19, 2018.
- 8. Approve a change of contract for Sue Miller, Transportation Aide & Cafeteria Worker @ Primary, requesting 12 deduct days for March 13 to April 2, 2019.
- 9. Approve a change of contract for Catherine Chilcoat from Educational Aide @ Primary 187 day / 5 hours to Educational Aide @ Primary 187 days / 6 hours, effective 11/7/18.
- 10. Approve a 60-day probationary contract for Sheri Hanes, Aide (classroom) @ Head Start, \$10.27 per hour / 177 days / 2 hours, effective 11/12/18.
- 11. Approve a 60-day probationary contract for Joelle Curiel, Head Start Bus Aide \$10.27 per hour / 139 days / 5 hours, effective December 3, 2018 (pending background check).
- 12. Approve a 60-day probationary contract for Shulammite David, Teacher Assistant @ High School (English Learning Family Community Liaison) Step 0 / 187 days / 6.75 hours, effective November 19, 2018.
- 13. Approve a 60-day probationary contract for Sara Custer, Cafeteria Worker @ Elementary Step 0 / 186 days / 2 hours, effective November 19, 2018.
- 14. Approval to hire Tammy Dailey, Cafeteria Worker @ Middle School, Step 0 / 186 days / 3.5 hours, effective 8/22/18, completed probationary period.
- 15. Approval to hire Rebecca Blanchard, Cafeteria Worker @ High School, Step 0/186 days /2 hours, effective 9/4/18, completed probationary period.
- 16. Approval to hire Carla Romer, Teacher @ Head Start, \$18.17 per hour / 177 days / 8 hours, effective 8/20/18, completed probationary period.
- 17. Approval to hire Mindy Reiff, Cafeteria Worker @ Elementary School, Step 0 / 186 days / 2 hours, effective 9/10/18, completed probationary period.
- 18. Approval to hire Tom Muhlenkamp, Head Start Bus Driver, \$13.36 per hour / 139 days / 2 hours, effective 8/31/18, completed probationary period.
- 19. Approval to hire Jeanette Tindall, Head Start Bus Aide (2<sup>nd</sup> job), \$10.10 per hour / 139 days / 2 hours, effective 9/17/18, completed probationary period.
- 20. Approval to hire Braelen Bader, Teacher Assistant @ Ed Complex & High School, Step 0 / 187 days / 6.75 hours, effective 8/28/18, completed probationary period.
- 21. Approval to hire Melissa Steinbrunner, Teacher Assistant @ High School, Step 0 / 187 days / 6.75 hours, effective 9/4/18, completed probationary period.

# C. Superintendent's Report – Dr. Ken Schmiesing

# Personnel

- 1. Recommend approval of the following substitutes for the 2018-19 school year: Taylor Suzuki
- 2. Approval to accept the resignation due to retirement of David Scott, Chemistry Teacher @ High School at the end of the 2018-2019 school year, after 32 years in teaching (27 years @ Celina).
- 3. Approval to accept the resignation due to retirement of Michelle Langmeyer, Family and Consumer Sciences Teacher @ High School at the end of the 2018-2019 school year, after 33 years in teaching (6 years @ Celina).
- 4. Approve a change of contract for Kylee Will, Title I Reading Teacher @ Elementary, requesting 3 deduct days for April 23, 2019 and May 9 and 10, 2018.
- 5. Approve a change of contract for Ashley Smith, First Grade Teacher @ Primary, requesting 2 deduct days for January 10 & 11, 2019.
- 6. Approve to accept the resignation of Allie Slavik as Varsity Cheerleader Advisor, effective 10/26/18.
- 7. Approve to accept the resignation of Cody Doner as Asst. Middle School Wrestling Coach, effective 11/9/18.
- 8. Approve a supplemental change of contract for Brittany Giere from Asst. Cheerleader Advisor .50 FTE to Varsity Cheer Advisor .50 FTE, effective 10/26/18.
- 9. Approve a supplemental contract for Kyle Bruce, Asst. Cheerleader Advisor .50 FTE, Cl VI 0 yrs. experience, effective 10/26/18.
- 10. Approve the following volunteers for the 2018-2019 school year (pending proper certification):

Amanda Stachler – bowling Haley McGillvary – 7<sup>th</sup> grade girls basketball

### Resolution

- 1. Approval of two 6<sup>th</sup> grade Glen Helen overnight trips on April 23 26, 2019 and April 30 May 3, 2019.
- 2. Approval of an overnight trip on a charter bus to Chicago, Illinois on March 7, 2019 for the High School Art students.

### Tri Star

1. Approve the donation of Tri Star land for Right of Way for a traffic light to be installed at the Tri Star 2.0 facility for safety reasons. This will also allow for turn lanes.

### **Head Start**

- 1. Head Start report.
- 2. Request approval of the supplemental application for the Supplemental Funds Available to Increase program Hours in Head Start and Early Head Start (ACF-PI\_HS-18-05). The Office of Head Start announces the availability of approximately \$295 million to be awarded for increasing the total annual hours of high-quality early education services offered to children enrolled in Head Start and Early Head Start center-based, family child care, and locally-designed programs. Of the \$295 that may be available for award, \$257.4 million is available under Consolidated Appropriations Act of 2018, and additional funding may be available under fiscal year 2019 appropriations.

Funds will be awarded in priority order by condition listed below. In the event fundable requests exceed available funding, conditions with lower priority will not be funded. Grantees will not be awarded funding under this priority to extend program hours beyond 1,020 hours for Head Start.

CCSHS is eligible under conditions 4 & 5

Condition 4: Head Start programs operating double session variations with less than 45 percent of total center-based slots at 1,020 hours, and proposing to convert part-day, double session variations to single sessions.

Condition 5: Head Start programs operating less than 45 percent of center-based slots at 1,020 hours.

D. Removal of item A-6 from the Consensus Agenda (Tax Abatement for Mid America Properties, Inc.)

After discussion of the consensus agenda and with one item being requested to be removed, Mr. Gilmore called for the vote.

VOTE: Mr. Huber: Aye, Mrs. Vorhees: Aye, Mrs. Guingrich: Aye, Mr. Gilmore: Aye, Mr. Sell: Aye. Approved.

- F. Discussion and action on Consensus Agenda removals:
  - 1. Item A-6 Take action on Tax Abatement for Mid America Properties, Inc. as presented by the City of Celina 100% for 12 years \$4 million in improvements.
- On a motion by Mr. Sell, seconded by Mrs. Guingrich, to approved the tax abatement for Mid America Properties, Inc.

VOTE: Mr. Huber: No, Mrs. Vorhees: No, Mrs. Guingrich: No, Mr.Gilmore: No, Mr. Sell: No. Failed 5-0

### VII. FIRST READING: Board Policies and Guidelines

### **Programs**

2271

# VIII. SECOND READING: Board Policies and Guidelines

# **Bylaws**

- 0131 Legislative
- 0141.2 Conflict of Interest
- 0164 Notice of Meetings
- 0165.1 Regular Meeting
- 0165.2 Special Meetings
- 0165.3 Recess/Adjournment
- 0166 Executive Session
- 0168 Minutes
- 0169.1 Public Participation at Board Meetings

# Administration

- Nondiscrimination and Equal Employment Opportunity
- 1662 Anti-Harassment

### **Program**

- 2111 Parent and Family Engagement
- 2260 Nondiscrimination and Access to Equal Education Opportunity
- 2261 Title I Services
- 2261.01 Parent and Family Member Participation in Title I Programs
- 2261.03 District and School Report Card
- 2700 Rescind this policy School Report Card

### **Professional Staff**

- 3122 Nondiscrimination and Equal Employment Opportunity
- 3140 Termination and Resignation
- 3362 Anti-Harassment

### Classified

- 4122 Nondiscrimination and Equal Opportunity
- 4140 Termination or Resignation
- Drug and Alcohol Testing of CDL License Holders and Other Employees Who Perform Safety Sensitive Functions
- 4362 Anti-Harassment

# **Students**

- 5517 Anti-Harassment
- 5517.02 Sexual Violence
- 5610 Removal, Suspension, Expulsion, and Permanent Exclusion of Students
- 5610.02 In-School Discipline
- 5610.03 Emergency Removal of Students

# **Finances**

- 6325 Procurement Federal Grants/Funds
- 6423 Use of Credit Cards

# **Operations**

- 8141 Mandatory Reporting of Misconduct by Licensed Employees
- 8403 School Resource Officer

### OTHER BUSINESS BY BOARD/ADMNISTRATION

On a motion by Mr. Huber, seconded by Mrs. Vorhees, to approve a 3-year contract between the Celina Education Association (CEA) and the Celina City School District Board of Education (September 1, 2018 – August 31, 2021).

VOTE: Mr. Huber: Aye, Mrs. Vorhees: Aye, Mrs. Guingrich: Aye, Mr. Gilmore: Aye, Mr. Sell: Aye. Approved.

# EXECUTIVE SESSION – O.R.C. §121.22(G)

18-49 On a motion by Mr. Sell, seconded by Mrs. Vorhees, that the following resolution be adopted:

**WHEREAS,** as a public board of education may hold an executive session only after a majority of the quorum of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

(G)(1)	To consider	one of	more, a	s applicable	, of the	check	marked	items	with	respect	to a
	public emplo	yee or	official								

- 1. \_\_\_Appointment.
- 2. Employment.

	<ol> <li>Joismissal.</li> <li>Discipline.</li> <li>Promotion.</li> <li>Demotion.</li> <li>√ Compensation.</li> <li>Investigation of charges/complaints (u.</li> </ol>	nless public hearing requested).						
(G)(2)	To consider the purchase of property for the pat competitive bidding.	public purposes or for the sale of property						
(G)(3)	Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.							
(G)(4)	Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.							
(G)(5)	Matters required to be kept confidential by federal law or rules or state statutes.							
(G)(6)	Specialized details of security arrangements where disclosure of the matters discussed might reveal information that could be used for the purpose of committing or avoid prosecution for a violation of the law.							
Educati	<b>THEREFORE, BE IT RESOLVED,</b> that the dion, by a majority of the quorum present a control to hold an executive session on item(s) listed	t this meeting, does hereby declare its						
And the	e roll being called on its adoption, the vote resu	Ited as follows:						
	OTE: Mr. Huber: Aye, Mrs. Vorhees: Aye, Mr. Sell: Aye. Approved.	e, Mrs. Guingrich: Aye, Mr.Gilmore:						
Thereu	pon, the President declared the resolution adopt	ed.						
	p.m., the Board went into executive session ward Members, Dr. Schmiesing, Mr. Sommer, A							
The Pre	esident declared the meeting back into regular s	ession at 8:33 p.m.						
With no	o other business, Mr. Gilmore adjourned the me	peting at 8:33 p.m.						
Board l	President	Treasurer						